

PROCEEDINGS FOR THE REGULAR MONTHLY BOARD MEETING  
NORTH SHORE MOSQUITO ABATEMENT DISTRICT  
BOARD OF TRUSTEES

At the convened monthly meeting for the North Shore Mosquito Abatement District Board of Trustees held at the district office, 117 Northfield Road, Northfield, Illinois, Saturday, March 6, 2010. President Zimmer called the meeting to order at 9:02 a.m.

**ROLL CALL**

Trustee Nelson Howard .....Present  
Trustee Otto Cesario .....Present  
Trustee Carol Blustein .....Present  
Trustee John Zbesko .....Present  
Trustee William Zimmer.....Present

**OTHERS IN ATTENDANCE**

Superintendent Robert Berry  
Attorney Norman Rosen  
Office Manager Jennifer Zimmer

**I. MINUTES**

Minutes of the regular board meeting February 6, 2010, were approved with minor corrections. Motion made by Trustee Zbesko and seconded by Trustee Blustein.  
All ayes.

**II. REPORT FROM BOARD OFFICERS**

1. President: None
2. Vice President: Trustee Blustein reported she will be out of country next month.
3. Treasurer: Trustee Zbesko read financial as well as February bills and payrolls. Total receipts were \$171,029 total disbursements were \$65,422 and total assets were \$1,547,130 (all amounts rounded nearest dollar). Motion to approve financials made by Trustee Zimmer and seconded by Trustee Blustein. All ayes.
4. Secretary: None
5. Asst. Treasurer None

### **III. REPORT FROM LEGALCOUNSEL**

Regarding the annual ComEd right of way “situation” in Lincolnwood, Attorney Rosen reported that the Village of Lincolnwood received a grant to create a bike path along the ComEd power line right of way. This may be good for the district’s mosquito control problems in the future because weeds will be greatly reduced and the district’s trucks will have easier access to the area. In the meantime, Superintendent Berry said he will once again write a letter to ComEd requesting access for this season’s abatement activities along the right of way.

### **IV. SUPERINTENDENT’S REPORT**

#### **Action Items**

Superintendent Berry noted that the board had previously discussed but never codified district policy concerning whether or not the district will provide compensation to employees for unused sick days or medical insurance benefits if an employee leaves the district. He reported that the auditor has suggested that no departing employee receive compensation for unused sick days. Presently, the auditor must calculate for future liability of these potential expenses using actuarial assumptions.

In response to this information, trustee Blustein moved that we adopt **an amendment to the District’s Current Policy under article VII “Sick/Personal Days” as an additional section H effective today March 6, to read:**

**All employees leaving employment for any reason are not entitled to compensation for unused sick days. Unused sick days may be otherwise eligible for application to Illinois Municipal Retirement benefits.**

Trustee Zbesko seconded. All ayes.

Trustee Blustein moved that we adopt **an amendment to the District’s Current Policy under article XVI “Employment and Termination” as an additional section E effective today March 6, to read:**

**All employees leaving employment for any reason are not entitled to continuing medical insurance benefits under applicable District group policies. Former employees currently receiving medical insurance benefits are not affected by this policy .**

Trustee Zbesko seconded. All ayes.

#### **Informational Items**

Superintendent Berry reported that the auditor would like to appear at the May meeting to deliver his report.

### **V. LAB REPORT: None**

### **VI. OLD BUSINESS:**

Trustee Zimmer said that if reports of expected insurance premiums increases come to pass, we should consider revisiting the district’s insurance benefits policies. The board agreed this would be a good idea.

**VII. NEW BUSINESS:**

Board President Zimmer reported that he believed there was a staffing issue that needed discussion. Trustee Zbesko made the motion to go into executive session to discuss district staffing issues. Trustee Zimmer seconded. All ayes. At 9:34 am the board went into executive session.

The regular meeting was resumed at 10:04 am. Trustee Howard moved to adjourn the regular monthly meeting. All ayes. The meeting was adjourned at 10:05 a.m.

ATTESTED

President, William Zimmer

SUBMITTED

Secretary, Nelson Howard